

Anchor Innovation, Inc.

A Diversified Technical Services Company

Capabilities Brief 2021



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Corporate Background

- Anchor Harbor Services, Inc. commenced operations in 2002 in San Diego, CA specializing in harbor security - Corporate name changed to Anchor Innovation, Inc. in 2007 to reflect broadened scope of expertise
- INC MAGAZINE TOP 5,000 FASTEST GROWING COMPANIES three consecutive years
- Service Disabled Veteran Owned Small Business (SDVOSB) status certified by the U.S. Department of Veterans Affairs Center for Veterans Enterprise (CVE)
- General Services Administration (GSA) Contract # GS-07F-5694R
- Seaport-e Prime Contract Award May 2008, November 2013 - N00178-14-D-7609
- SeaPort-NxG Prime Contract Award December 2019 – N00178-18-R-7000
- 81 full and part-time employees, and manage + 15 sub-contractor personnel
- Operating at 6 locations (Virginia Beach/Norfolk, Camp Lejeune , Mayport, Newport, San Diego and Pearl Harbor) and servicing contracts in 9 States and overseas location at Guantanamo Bay, Cuba; Souda Bay, Crete; Rota, Spain; and Manama, Bahrain
- ISO 9001:2015 Compliant Quality Management System
- DCAA Compliant Accounting System – 11/2020
- D&B Report 12AA, all Green
- Facility cleared to process and hold SECRET material



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Leadership

- **Steve Palmer, Chief Executive Officer** - founded Anchor Innovation, Inc. in 2002. He is a proven 40-year veteran of the marine industry as a business owner, retired naval engineering officer, and USCG Licensed Master. A respected expert in the field of naval harbor security training, maintenance and operations, he has been a consultant to U.S. Fleet Forces Command, Navy Region Southwest, and NAVSEA Carderock Combatant Craft Division. Steve has an MS in Management.
- **Chris Powell, President** – joined Anchor in 2008. A former Navy FA-18 pilot and squadron Commanding Officer, he brings over 30 years of leadership, US Navy tactical flight operations, maintenance, and analytic experience. He has significant expertise in TACAIR community and Navy Antiterrorism program issues. Chris has an MS in Space Systems, and his MBA supports analytic business processes.
- **Jamie Palmer, Vice President** - co-founder of Anchor Innovation, she brings 30 years of experience in multiple corporate environments including healthcare, financial compliance and reporting, manufacturing and satellite communications. Jamie has an MS in Management and is PHR (Professional in Human Resources) certified. Her broad range of knowledge and experience in human resources and administration make her an invaluable member of the Anchor team.



Anchor Innovation, Inc. (Anchor) is a diversified technical services company specializing in:

- **Small Craft Waterside Barrier Operations and Maintenance Services**
- **USN & Special Warfare Boat Maintenance and Refurbishment**
- **Navigation, Seamanship and Ship-Handling Training Support**
- **Port Operations Support and Management**
- **NASA Orion Manned Space Flight Program Support**
- **Harbor Security Boat Training Support**
- **Navy MESF and Harbor Security Boat Maintenance and Operations**
- **Antiterrorism/Force Protection (ATFP) Consulting – Concept, Doctrine and Policy, and TTP Development, Assessments, Capability/Requirements Analysis**
- **Level II Swim Qualification Instruction and HAZWOPER Training**
- **Special Warfare, DHS and LE mission-planning, reconnaissance & precision marksmanship training support**
- **Amphibious Construction Battalion Support**
- **Technology Integration**
- **Corporate DoD Marketing consulting and GSA Schedule sales support**

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Current Major Contracts

- **Naval Special Warfare Group FOUR:** 11-Meter Spec War RIB Repairs and Upgrades - IDIQ contract supporting Special Boat Team TWELVE and Naval Special Warfare Training Center in San Diego, CA.
- **Center for Security (CENSECFOR) Enhanced Organizational Boat Maintenance (EOBM):** Small Craft Maintenance and Repair – 5-year contract supporting CENSECFOR in Virginia and North Carolina maintaining 32 small craft in support of CSF training programs
- **CCD Watercraft Industrial Support (WIS):** Small Craft Overhauls and Refurbishment – IDIQ contract supporting CCD in Virginia completing major refurbishment on a variety of Navy small craft
- **NECC Maritime Expeditionary Security Forces Group ONE MK VI** – Program Support – CPFF contract supporting MESF Group ONE for MK VI program support for maintenance and operations training. t
- **Naval Station Norfolk:** Harbor Security Barrier Operations and Maintenance - FFP contract operating five mini-tugs in the movement of anti-small craft barriers (ASCB).
- **Navy Region Southwest:** Harbor Security Barrier Operations and Maintenance - FFP contract operating five mini-tugs in the movement of anti-small craft barriers (ASCB).
- **Navy Region Southwest:** Small Boat Maintenance and Management – FFP contract to maintain 89 Harbor Security, Anti-Small Craft Barrier/Oil Spill Response boats as well as consulting for major vessel refurbishment planning.



Current Major Contracts – Cont'd

- **Surface Warfare Officer School:** Navigation, Seamanship, and Ship-Handling - FFP contract providing ship-handling instructors at SWOS Newport, Norfolk, and Mayport. Led major efforts to revamp how the Navy conducts ship operator training.
- **Human Space Flight Support:** Amphibious Operations and Well Deck Support - FFP contract providing subject matter experts to USAF 45th Space Wing in the recovery of manned space flight capsule returning from Mars.
- **Navy Regions Mid-Atlantic, Southeast, and Europe:** Harbor Security Boat (HSB), Class II Swim Qualification, and HAZWOPER Training – FFP contract providing small craft operator and Hazardous Waste Operator (HAZWOPER) training consultants.
- **Joint Base Pearl Harbor-Hickam:** Harbor Security Barrier Operations, Oil Spill Response and Collateral Equipment moves - FFP contract operating multiple mini-tugs and workboats operating the anti-small craft barriers, booming ships and moving all waterfront collateral equipment.



Significant Past Contracts

- **CNRSW Port Operations** – *NAVPUB 941 Fleet Guide* - FFP contract to complete rewrite Chapter 3 of the Fleet Guide that covers the San Diego Port area.
- **Commander, Navy Installation Command and Navy Region Southeast:** *Port Management Guide, OSR Field Operator Guide and Training Curriculum Development*- FFP contract to develop the Navy's Port Management Guide for all installation port operations leadership, tailored training PPT and an OSR Field Operator's Guide.
- **US Fleet Forces Command:** *Harbor Patrol Unit (HPU) Standard Operating Procedure (SOP)* – Developed the Navy's HPU SOP providing structure, sustainment, and operational guidance which will enhance force protection readiness.
- **US Fleet Forces Command (USFF): AT Flag Summit Project** – Conducted a year-long assessment and analysis of U.S. Navy Anti-Terrorism program. Supported Fleet Commander in hosting a Flag-level AT Summit, drafted the CNO's AT Strategic Guidance, and developed AT Guiding Principles and a program improvement Implementation Plan.
- **US Fleet Forces Command:** *SOLID CURTAIN Exercise Support* - Provided exercise development, execution, and operational evaluation for U.S. Navy personnel in the USNORTHCOM area of operations. This is the world's largest anti-terrorism exercise.
- **US Fleet Forces Command:** *AT Defensive CONOPS* – Development, revision and writing for Navy's Anti-Terrorism Concept of Operations revision. Additional command interface with CNIC N3AT, OPNAV N3AT, Navy Expeditionary Combat Command (NECC) N3/N8.

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Naval Special Warfare RIB Refurbishment

Anchor has provided overhaul maintenance and upgrades for the 11-meter Special Warfare Ribs assigned to Special Boat Team TWELVE for the past 12 years.

The SEALs deserve the best and we ensure they get it! These rugged diesel-powered, twin-jet vessels are exposed to some of the most demanding marine combat environments possible. They are run hard and go in harm's way with no room for mission degradation. The NSWG-4 Maintenance Officer named our maintenance contact as *"My most successful service contract"*.



NSWC Caredock Combatant Craft Division Watercraft Industrial Services (WIS) Contract

Anchor's combined corporate headquarters and boat refurbishment center is located at 532 Central Drive, Virginia Beach, VA 23454. Our facility has 2,500 feet of office space and over 9,000 sq ft of climate-controlled workspace. Anchor supports NAVSEA CCD's WIS contract providing complex overhauls and repairs for various Navy commands/

Our boatyard is also the home of the Anchor Boatworks division of Anchor (ABRWX.com) – a full service marine repair and Suzuki Repower Center, with local Dealership support for:

- Suzuki Marine, Seakeeper, Optimus 360, Garmin, Lumitech, & Webasto HVAC

Our mechanics have OEM training/certifications from: Yamaha, Suzuki, Mercury, Optimus, AwlCraft, Hamilton WaterJets, and others

- ABYC Certified Technicians



Naval Stations San Diego and Norfolk

Anti-Small Craft Barrier Support

Anchor provides USCG Licensed Masters along with highly qualified deckhands to operate, inspect and perform emergent maintenance on the anti-small craft barrier (ASCB) system at both Navy mega-ports – Norfolk and San Diego.



Naval Station Norfolk provides one of the most challenging ASCB operations in the Navy due to heavy weather and an extremely high operational tempo. We also perform waterfront collateral equipment moves under these demanding condition.



Joint Base Pearl Harbor-Hickam (JBPHH)

Port Operations Support

We are proud to provide a host of port operations services at JBPHH. These include anti-small craft barrier operations, oil spill support, personnel transfers, and collateral equipment moves involving virtually all waterfront equipment. This is a 24-7 operations contract often in demanding weather condition in preparation of hurricanes and gale force winds.



Navy Small Boat Maintenance

Anchor provides preventive and corrective maintenance for the 89 small boats assigned to Commander, Navy Region Southwest (CNRSW) including Harbor Security and Oil Spill Response Boats, as well as Barrier Handling Boats. With a service contract for oversight of the maintenance and training of these Harbor Security and Barrier Boats since 2003, we have been performing maintenance on all 89 vessels since 2009.



MESF Group ONE Support

Anchor supports Maritime Expeditionary Security Group ONE in the maintenance and training support for the MK VI Patrol Boats, 40PBs and 34PBs. Our mission is to ensure the highest level of contract support to the operational commander enabling a highly reliable capability to persistently patrol shallow littoral areas beyond sheltered harbors and bays for the purpose of friendly and coalition forces and critical infrastructure.

MK VI Patrol Boats



Metal Shark 40PB



SeaArk 34 PB



Navy Seamanship & Ship-Handling Training

Anchor provides 15 contract instructors for the Navy's Navigation, Seamanship, and Ship-Handling Training (NSST) course. Instructors are former USN, USCG, Merchant Marine, or Royal Navy Captains with a minimum of three years' command experience. Captain Elliott Seatherton, (pictured right) is a retired Royal Navy officer whose commands at sea included the HMS INVINCIBLE (carrier).



The NSST Course is one of the most important and demanding in the Navy's Surface Warfare Officer training pipeline. We are proud of our seasoned and professional Captains who pass on the decades of experience they have gleaned over their careers for the future Bridge Watch Teams of the future, as well as prospective Commanding and Executive Officers.



Human Space Flight Support

Anchor provides subject matter experts to the USAF 45th Space Wing, Detachment 3 supporting preparations for the start-up of the Orion Manned Space Flight Program.



Anchor's personnel will be instrumental in providing NASA with the expertise to safely recovery Orion capsules into the well-deck of U.S. Navy amphibious ships, a skillset the Navy has not used since the Apollo Project.

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Shore Installation Management Basic Boat Coxswain (SIMBBC) Course

Anchor conducts SIMBBC training for Navy Regions Southeast, Mid-Atlantic and Europe. This course of instruction is the primary training given to Navy Harbor Security Boats operators, as well as oil spill response and port operations boat operators.



Anchor has trained Navy boat operators worldwide leaving a legacy of professionalism throughout the Navy Small Boat Community for the past 12 years. In conjunction with the SIMBBC Course, we also provide Level II Swim training and certification – a pre-requisite for the coxswain qualification.



Hazardous Waste Operations and Emergency Response (HAZWOPER)

When the Navy responded to the catastrophic Deepwater-Horizon oil spill, Anchor received the call to provide maintenance and logistical support to the 63 oil spill response vessels assigned. We provided services from Gran Isle, LA to Pensacola, FL sending every boat back to their respective Regions in better shape than delivered, despite little or no infrastructure support.



Anchor supports the HAZWOPER Training Cell for the Navy on the East Coast and Europe providing the same high level of instruction and certification that has become our hallmark in Basic Boat Coxswain and Ship-Handling training.



Our vision is singular and clear in focus...

***“We make the
customer’s
mission our own”***

